



SCOUTS CANADA

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Presidents, Commissioners and Executive Staff,

A great deal of work has been done by a dedicated group of volunteers and staff over the past three years, working to develop a new relationship and focus for Scouts Canada.

The attached documents need to be read and re-read as a total package as each has a significant relationship to the others. As a starting point, I recommend the Visioning documents followed by Policy & Procedures, By-Law 2 and close with the Structure paper.

There are a great many more supporting documents to be prepared that will find their way into a new Policy & Procedures Manual of which the "Structure" document is but one chapter of many. The "Structure" is a proposal to the Board, and a working document that by its nature can be changed as need requires.

The Policy & Procedures is a policy document that was passed as a policy at the May 2002 Board of Governors meeting. The By-Law 2 document is proposed by the Board for ratification at the November 2002 AGM. Finally, the Vision document is a direction document accepted by the Board to give focus and guidance to the full Scouts Canada membership as we all set our objectives for individual and collective effort to move Canadian Scouting forward.

There is additional support material in the form of Q & A's to follow to support the roll out process. I am sharing this material at this time to eliminate some concerns and rumors that develop as a result of these types of changes becoming centres of conversations. Over the next month additional follow up on the roll out and consultation process will be provided as the Q & A and Powerpoint presentations are completed. I would ask that general meetings with the attached material as their focus not be held until all of the material has been made available. In the interim please take the time to discuss how your council would like to proceed to provide the maximum review and understanding of what is being proposed to move Scouting into a position of strength in membership and relevance within Canadian society.

If there are questions please start by contacting the Divisional Commissioner, individual Board members within your province, or the Divisional Executive Director.

Yours in Scouting,

Phil S. Newsome
President & CEO